

# Hitachi

## COBRA Rates

January 1, 2024

|   | Total Rate | COBRA Rate |
|---|------------|------------|
| <b>Anthem HSA Plus (formerly Platinum) Anthem</b>     |            |            |
| Employee Only   | \$702.09   | \$716.13   |
| Employee + Spouse                                     | \$1,428.75 | \$1,457.33 |
| Employee + Child(ren)*                                | \$1,337.48 | \$1,364.23 |
| Employee + Family                                     | \$2,165.94 | \$2,209.26 |
| <b>Anthem HSA Core (formerly Bronze) Anthem</b>       |            |            |
| Employee Only   | \$617.76   | \$630.12   |
| Employee + Spouse                                     | \$1,257.18 | \$1,282.32 |
| Employee + Child(ren)*                                | \$1,176.85 | \$1,200.39 |
| Employee + Family                                     | \$1,905.84 | \$1,943.96 |
| <b>Kaiser HDHP Northern CA Kaiser Permanente</b>      |            |            |
| Employee Only   | \$730.07   | \$744.67   |
| Employee + Spouse                                     | \$1,606.17 | \$1,638.29 |
| Employee + Child(ren)*                                | \$1,460.15 | \$1,489.35 |
| Employee + Family                                     | \$2,190.22 | \$2,234.02 |
| <b>Kaiser HDHP Southern CA Kaiser Pemanante</b>       |            |            |
| Employee Only   | \$562.84   | \$574.10   |
| Employee + Spouse                                     | \$1,238.24 | \$1,263.00 |
| Employee + Child(ren)*                                | \$1,125.68 | \$1,148.19 |
| Employee + Family                                     | \$1,688.52 | \$1,722.29 |
| <b>HMSA Comp PPO HMSA</b>                             |            |            |
| Employee Only   | \$669.10   | \$682.48   |
| Two Party   | \$1,338.14 | \$1,364.90 |
| Employee + Family                                     | \$2,007.24 | \$2,047.38 |
| <b>HMO Hawaii Plus HMSA</b>                           |            |            |
| Employee Only   | \$654.70   | \$667.79   |
| Two Party   | \$1,309.42 | \$1,335.61 |
| Employee + Family                                     | \$1,964.12 | \$2,003.40 |
| <b>PPO Plan - Expats only (renews 4/1/22) GeoBlue</b> |            |            |
| Employee Only   | \$1,692.00 | \$1,725.84 |
| Employee + Spouse                                     | \$3,517.00 | \$3,587.34 |

|  |            |                            |
|--|------------|----------------------------|
| Employee + Child(ren)*                 | \$2,849.00 | \$2,905.98                 |
| Employee + Family                      | \$4,787.00 | \$4,882.74                 |
| <b>Dental Plus (formerly Platinum)</b> |            | <b>MetLife</b>             |
| Employee Only                          | \$34.00    | \$34.68                    |
| Employee + Spouse                      | \$69.49    | \$70.88                    |
| Employee + Child(ren)*                 | \$89.69    | \$91.48                    |
| Employee + Family                      | \$137.57   | \$140.32                   |
| <b>Dental Core (formerly Gold)</b>     |            | <b>MetLife</b>             |
| Employee Only                          | \$21.26    | \$21.69                    |
| Employee + Spouse                      | \$43.43    | \$44.30                    |
| Employee + Child(ren)*                 | \$58.44    | \$59.61                    |
| Employee + Family                      | \$88.91    | \$90.69                    |
| <b>Vision</b>                          |            | <b>Vision Service Plan</b> |
| Employee Only                          | \$8.00     | \$8.16                     |
| Employee + Spouse                      | \$16.28    | \$16.61                    |
| Employee + Child(ren)*                 | \$15.24    | \$15.54                    |
| Employee + Family                      | \$24.68    | \$25.17                    |
| <b>Employee Assistance Program</b>     |            | <b>ComPsych</b>            |
| Employee Only                          | \$0.99     | \$1.01                     |
| Employee + Spouse                      | \$0.99     | \$1.01                     |
| Employee + Child(ren)*                 | \$0.99     | \$1.01                     |
| Employee + Family                      | \$0.99     | \$1.01                     |