Summary of Material Modifications to the Hitachi America, Ltd. Group Health and Welfare Plan

This Summary of Material Modification ("SMM") modifies some of the information contained in the Summary Plan Description ("SPD") for the Hitachi America, Ltd. Group Health and Welfare Plan as of July 1st, 2023.

<u>Note</u>: In the event of any discrepancy between this SMM and the SPD, the provisions of this SMM will govern. This SMM should be kept with the SPD and the SMM and the SPD must be read together. These documents may be found in the Reference Center on **www.benefitsolver.com**.

Modification(s)

Important changes to certain benefits under the Plan are effective July 1, 2023. Coverage for the **2023 Hitachi America Ltd. Platinum, Gold, Silver, and Bronze Medical Benefit Booklets** shall be amended as follows:

• Travel and Lodging Benefit
See the **Schedule of Benefits** for any applicable Deductible, Coinsurance/Copayment information. Coverage for Travel and Lodging benefits for all services when an INN provider isn't available within a 100-mile radius. No Maximum dollar limit.

Covered Services include the following:

- Benefits are only available to members who are unable to obtain services from an in-network (INN) provider within 100 miles of their residence. Out of Network Providers are not covered.
- Limits are not combined with transplant travel and lodging and should be unlimited.
- Travel Expense accumulates to medical deductible and OOP Maximum
- Benefit paid after deductible, to maintain HSA compliance.
- Travel receipts must be within anytime from the qualifying claim date of service to be eligible for reimbursement.
- Per IRS Guidelines Lodging Maximum Daily Allowance $50 Per Day Double Occupancy
- Per IRS Guidelines Standard ground mileage rate – miles are reimbursed at $0.22 cents per mile plus parking fees and tolls.

Claim Form TL.pdf

If you have questions about these changes in benefits, please contact Hitachi Benefit Pool Service Center at 1-844-318-3274 or Anthem BCBS at 1-877-411-1637.